



*Embracing the aging experience with Christian compassion.*

## Employee Benefits and Total Compensation Highlights

Luther Park Community offers a comprehensive employee benefits program including, but not limited to:

- ◆ Medical and Prescription Drug Insurance
- ◆ Vision Insurance
- ◆ Company Paid Long Term Disability
- ◆ 403(b) Retirement Plan with Company Match up to 4%
- ◆ Employee Assistance Program (EAP)
- ◆ Referral Bonuses
- ◆ Flexible Spending Accounts
- ◆ Uniform Allowance
- ◆ Employee Appreciation Events
- ◆ Dental Insurance
- ◆ Company Paid Life Insurance and AD&D
- ◆ Vacation, Sick and Holiday Pay
- ◆ Tuition Reimbursement
- ◆ Free Online Continuing Education Opportunities
- ◆ Cell Phone Discount
- ◆ Employee Meal Discounts
- ◆ Shift Differential/Weekend Differential

Employee benefit coverage begins the 1st of the month following 30 days of service. Certain eligibility requirements must be met.

Since 1914, Luther Park Community has provided quality services for mature Iowans, meeting their physical, spiritual, social, and psychological needs. Luther Park Community offers various living arrangements with a specialty in Dementia care.

Luther Park Community - 1546 Hull Avenue - Des Moines - Iowa - 50316  
[www.lutherparkcommunity.org](http://www.lutherparkcommunity.org)  
(515) 645-2091